



Associate Director, Doctor of Medical Sciences Program, Open Rank

The College of Idaho invites applications for the position of **Associate Director of the Doctor of Medical Sciences (DMSc) program** at the College of Idaho. This is a full-time (12-month) faculty/administrative hybrid position. The Associate Director will work closely with the Director and program faculty/staff to develop and launch an online, asynchronous DMSc program with the mission to provide PAs with knowledge and competencies to contribute to advance their careers across a range of health care roles and systems.

The Associate Director will work closely with the Director to teach in and administer aspects of the DMSc program, including admissions, curriculum development and evaluation, faculty and staff recruitment, program marketing, and student support services.

As a faculty member in the College, the Associate Director will provide part-time instruction in the doctoral curriculum, oversee faculty teams, and provide service to the institution and professional community. This position does not have research responsibilities.

The College of Idaho is committed to providing equitable, high impact learning opportunities and to embracing the cultural and diversity of our region.

This position provides for the opportunity to work remotely from almost anywhere in the United States without relocation or hybrid in the Boise/Treasure Valley area. Work requires collaboration with other team members during our standard business hours and may be required, on occasion, to report to our Caldwell, ID campus.

Qualifications

Candidates must be a NCCPA-certified PA or PA-C Emeritus and have successfully completed a doctoral degree in health care-related discipline by position start date. Candidates must also possess a minimum of 5 years of relevant clinical or other health care-related work experience, have experience teaching coursework in or related to the field of health systems science (social determinants of health, population health, clinical informatics, health care finance and delivery systems, etc.), teaching in an online, asynchronous health care-related program, and leadership experience within a PA or health care-related educational program. Candidates must have access to reliable internet.

Priority will be given to candidates who possess a familiarity with the latest developments in graduate PA and health care education, as well as emerging trends in the clinical environment; have an understanding of the current state of health care, including value-based care, quality and safety, finance and delivery; have demonstrated ability to collaborate effectively with faculty, students, and colleagues in a diverse, equitable, and inclusive learning and working environment; possess prior administrative experience within a PA or health care-related educational program; and/or have proficiency in managing an online program focused on Post-professional doctoral degrees.

Applications should include: (1) a cover letter addressing your interest; (2) a curriculum vitae; (3) a philosophy of teaching (specifically incorporate a section related to teaching in an online doctorate program); (4) a graduate transcript (unofficial transcripts are acceptable); and (5) contact information for three to five references

Please submit application materials to HR@collegeofidaho.edu with subject **DMSc Director Search**. Review of applications will begin immediately and continue until the position is filled. Additional information may be requested of qualified candidates as we move through the applicant review process.

With over 132 years of history, the College of Idaho is an [inclusive community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose. The College strives to improve access to higher education for underrepresented individuals and groups. Its efforts have been [recognized](#) with high rankings for social mobility by the Wall Street Journal and U.S. News & World Report. Almost 20% of the students are international students with over 90 countries represented and a third of the students identifying as first-generation students.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law. The College offers competitive benefits including tuition waiver for dependents, health insurance, retirement plan with employer match after one year of employment, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, one of the fastest growing areas in the country and providing opportunities for both small-town and city living. One can explore the area's continuing agricultural legacy with the AgVenture and Sunnyslope Wine Trails located among scenic orchards in the Snake River Plain. A wide range of outdoors activities can be found with the combination of mountain, river, forest, and desert landscapes in the vicinity, including hiking, biking, skiing, whitewater rafting, camping, or exploring the hot springs. Boise also offers a rich selection of arts and culture activities with the Idaho Shakespeare Festival, Opera Idaho, Ballet Idaho, Boise Contemporary Theater, the Boise Philharmonic, Treefort Music Fest, and the Anne Frank Human Rights Memorial as part of the Wassmuth Center for Human Rights.