



## Assistant Professor of Business

The College of Idaho invites applications for a tenure-track position in the Business & Accounting Department to start in Fall 2025. We seek candidates whose teaching, research, and service will contribute to our [commitment](#) to an equitable and inclusive learning and work environment.

The College currently offers undergraduate majors in business administration, marketing & digital media, and accounting. We seek generalists with experience in teaching and research/scholarship who can fill *some* of the following teaching areas, listed in order of departmental need: Introduction to Business, Management (various courses including Production & Operations Management, Organizational Behavior), Marketing (various courses), Sport Administration, and Leadership. In your application letter, please identify the teaching areas that pertain to your education, experiences, and interests.

The normal annual teaching load is 21 credits distributed between Fall and Spring semesters and a 1-month January term. Additional duties include academic advising, scholarship and service to the College and department. Professional development support for research, conference travel, and sabbatical leave are available. For information on the department's offerings and current faculty, visit the College [website](#). The Department's student-centered approach emphasizes the intersection of theory and practice and prepares graduates for productive careers.

Excellent teaching and mentoring of students are the highest priorities of the College. The successful candidate will be an active scholar and approach academia with a growth mindset and a commitment to collaboration. Industry experience highly desirable. The Business & Accounting Department is actively involved with the community and engages with the alumni Business Advisory Council (BAC) to sponsor student networking events.

### Qualifications

A terminal degree in business, management, marketing, finance, accounting, economics, business education or a closely related field is required. At least four (4) months of college-level teaching experience required. Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of the contract without sponsorship from the College.

### Application instructions (search is considered open until filled)

Applications should include:

- A letter of interest
- Curriculum Vitae
- Teaching philosophy in the context of a liberal arts education,
- Graduate Transcripts (unofficial transcripts are accepted)

Applicants moving to initial interviews will be asked to provide contact information for three professional references.

Please submit application materials to [HR@collegeofidaho.edu](mailto:HR@collegeofidaho.edu) with subject: **Business Search**

## **The College**

With over 134 years of history, the College of Idaho is an [inclusive community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose. The College strives to improve access to higher education for underrepresented individuals and groups. Its efforts have been [recognized](#) with high rankings for social mobility by the Wall Street Journal and U.S. News & World Report. Nearly 15% of the students are international students with over 65 countries represented and a third of the students identifying as first-generation students.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.

The College offers competitive benefits including tuition waiver for dependents, health insurance, retirement plan with employer match after one year of employment, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

## **Community**

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, providing opportunities for both small-town and city living. The diverse landscape of the area consists of river valleys, high desert, and mountains, which support a wide range of recreational activities. Boise and the surrounding area also provide opportunities to enjoy a rich and wide array of cultural experiences and artistic venues. More information can be found at <https://www.destinationcaldwell.com>, <https://visitboise.com>, and <https://visitidaho.org/>.