



Posted: 01/12/2026

Annual Salary: \$42,000.00 - \$44,000.00

Status: Exempt, Full-time

[The College of Idaho](#) invites applications and recommendations for an **Admission Counselor**. As a member of the [Enrollment Management](#) team, this position will assist in the effort to recruit motivated and high-achieving students to meet the enrollment goals of The College of Idaho. Managing an assigned territory, the Admission Counselor has the opportunity to cultivate excitement and interest about the College by fostering relationships and educating prospective students and parents on The College of Idaho and college enrollment processes.

Admission Counselors develop a strategic plan to reach prospective students and ultimately meet pre-determined goals for the number of applications, admitted students, and matriculants to the College. This position requires frequent travel within an assigned territory, presenting at college fairs and high schools, and meeting with identified prospective students and their parents.

A successful candidate will possess a Bachelor's degree or be actively pursuing completion and have one year of previous experience in admissions or recruitment in a higher education setting as well as public speaking expertise. Marketing and strategic planning experience and bilingual language skills (Spanish/English) preferred.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of their employment without sponsorship from The College of Idaho. A current, valid driver's license is also required, and candidates must be vehicle insurable.

The College offers competitive benefits, including tuition waiver for dependents, health insurance, a retirement plan with employer match, generous paid time off, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

A complete application will include a current résumé, a cover letter addressing qualifications for the position, and the names and contact information of three (3) references: two (2) from management and one (1) professional, sent to hr@collegeofidaho.edu. Review of applications will begin immediately and continue until qualified candidates are selected. As we move through the application review process, additional information may be requested from qualified candidates.

With over 134 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is a [mission-driven community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal-opportunity employer. We are dedicated to attracting, retaining, and optimizing performance and academic excellence through an inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.