



Posted: 05/13/2026  
Salary: \$15,000.00 - \$17,589.00  
Status: Exempt, Part-time (20 hours per week)

[The College of Idaho](#) is seeking a committed individual to join its Athletic Department as the **Head Coach for Women's Tennis**. This pivotal role is designed for a leader who is passionate about student-athlete development and eager to foster a competitive, supportive environment. As the face of the program, the Head Coach will be responsible for the overall management of the women's tennis team, ensuring that the program aligns with the college's mission while driving excellence both on and off the court.

The primary focus of this position is the technical instruction and holistic development of student-athletes. Responsibilities include conducting daily practices, managing match-day coaching, and optimizing player performance. Beyond the court, the Head Coach handles critical administrative and strategic tasks such as recruiting high-caliber student-athletes, managing the program budget, and coordinating travel logistics. Furthermore, the coach is expected to lead fundraising initiatives, monitor academic eligibility, and manage a comprehensive competition schedule for both conference and non-conference play.

A successful candidate will possess a Bachelor's degree in physical education, recreation, health, or a related field, and possess prior competitive tennis coaching experience, with a preference for those who have coached at the collegiate level. Success in this role requires a deep understanding of NAIA guidelines and a commitment to the "Champions of Character" core values. Applicants must demonstrate excellent organizational and communication skills, proficiency in Microsoft Office, and the ability to recruit talent that fits a private liberal arts setting. Additionally, candidates must complete the NAIA Coaches Course.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of their employment without sponsorship from The College of Idaho. A current, valid driver's license is also required, and candidates must be vehicle-insurable.

The College offers competitive benefits, including tuition waiver for dependents, health insurance, a retirement plan with employer match, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

A complete application will include a current résumé, a cover letter addressing qualifications for the position, and the names and contact information of three (3) references: two (2) from management and one (1) professional, sent to [careers@collegeofidaho.edu](mailto:careers@collegeofidaho.edu). Review of applications will begin immediately and continue until qualified candidates are selected. As we move through the application review process, additional information may be requested from qualified candidates.

With over 134 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is a [mission-driven community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal-opportunity employer. We are dedicated to attracting, retaining, and optimizing performance and academic excellence through an inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.