



Posted: 6/23/2026
Salary range: \$58,602.00 - \$65,113.00
Status: Exempt, Full-time

[The College of Idaho](#), a private residential liberal arts college, is seeking a dynamic and vision-driven leader to fill the position of **Director of Residence Life**, a critical role central to shaping a vibrant and supportive campus community. In this full-time leadership position, you will design and sustain a residential experience that provides students with a safe, inclusive, and inviting environment—one that actively fosters student success, community engagement, and personal growth. Balancing high-level strategy with structural organization, the Director maximizes building occupancy, maintains rigorous administrative oversight, and manages fiscal health. This role thrives on institutional connection, requiring frequent partnership and systemic collaboration across various campus departments to integrate the residential experience deeply into the broader educational mission of the institution.

In this multifaceted role, the Director manages day-to-day housing administration, student well-being, and community programming. Key operational responsibilities include overseeing the full housing lifecycle via eRezLife—including room draws, assignments, and meal plans—while managing budgets and coordinating with facilities for maintenance, openings, and closings. To ensure student safety and accountability, the Director participates in a 24/7 rotating on-call crisis schedule, supports the Behavioral Intervention Team, and collaborates with Campus Safety and wellness offices. Additionally, the role partners with the accessibility office (DALE) to manage housing accommodations. Success requires a data-driven approach to occupancy management, exceptional communication skills, and an unwavering commitment to student growth and service.

Successful candidates should possess a **Bachelor's degree** (a **Master's degree** in Student Affairs, Higher Education, Counseling, or a related field is preferred) and have at **least three years of relevant experience** in residence hall administration or housing operations within a college or university environment. Key qualifications include expertise in budget management, staff supervision, and proficiency in housing databases, along with a strong understanding of student development theory. The role requires a strong work ethic, the **ability to work non-traditional hours**, and the capability to assess facilities through visual inspections. Exceptional customer service skills and organizational abilities to manage multiple priorities and deadlines independently are essential.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of their employment without sponsorship from The College of Idaho. A current, valid driver's license is also required, and candidates must be vehicle-insurable.

The College offers competitive benefits, including tuition waiver for dependents, health insurance, a retirement plan with employer match, generous paid time off, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

A complete application will include a current résumé, a cover letter addressing qualifications for the position, and the names and contact information of three (3) references: two (2) from management and one (1) professional, sent to careers@collegeofidaho.edu. Review of applications will begin immediately and continue until qualified candidates are selected. As we move through the application review process, additional information may be requested from qualified candidates.

With over 134 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is a [mission-driven community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal-opportunity employer. We are dedicated to attracting, retaining, and optimizing performance and academic excellence through an inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.