Hourly Pay Rate: $15.00
Status: Full-time, Temporary
Work Schedule: See below

The College of Idaho is looking for **two reliable and service-minded individuals** to join our Facilities team as Custodians. Successful candidates will be thorough, dependable team players who take pride in creating clean, comfortable spaces for students, employees, and visitors. This **temp-to-hire position** offers an excellent opportunity to showcase your abilities while becoming an important part of our campus community, with the potential for permanent employment.

Key Functions

- Clean and maintain classrooms, offices, residence halls, public spaces, restrooms, and other campus facilities.
- Sweep, mop, vacuum, dust, and sanitize assigned areas according to established standards.
- Clean and disinfect restrooms; replenish soap, paper products, and other supplies.
- Empty trash and recycling receptacles and dispose of waste appropriately.
- Perform floor care duties, including stripping, waxing, buffing, and carpet cleaning as needed.
- Maintain building entrances, walkways, and common areas to ensure a safe and welcoming environment.
- Report maintenance concerns, safety hazards, equipment malfunctions, and supply needs to supervisors.
- Safely operate and maintain custodial equipment and utilize cleaning chemicals in accordance with safety guidelines.
- Support campus activities that may require evening, weekend, or holiday coverage.
- Additional duties as assigned

Qualifications:

- Ability to successfully pass a criminal background check
- Have strong communication skills in English, both spoken and written
- Minimum 18 years of age
- Follow proper safety procedures (i.e. wear safety glasses, gloves, etc. these will be provided)
- Possess a strong work ethic and unquestioned personal integrity
- Possession of a current, valid driver's license; vehicle insurable with a good driving record in accordance with The College of Idaho's vehicle policy.

Work Schedules:

- Shift 1 - Monday – Friday 6 a.m. – 2:30 p.m.
- Shift 2 - Sunday – Thursday 6 a.m. – 2:30 p.m. (with some flexibility)

Qualified candidates are encouraged to contact Elwood Staffing- Nampa, ID to share their resume, learn more about the position, and the opportunity to interview.

Employees of The College of Idaho are eligible for benefits including tuition waiver for dependents, health insurance, a retirement plan with employer match, generous paid time off, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

With over 134 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is a mission-driven community of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal-opportunity employer. We are dedicated to attracting, retaining, and optimizing performance and academic excellence through an inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.